



GOVERNMENT COLLEGE SEEMA (ROHRU)

District Shimla, Himachal Pradesh - 171207

A NAAC accredited B++ Co - educational Institution

Affiliated to Himachal Pradesh University, Shimla

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SUPPORTING DOCUMENTS

1.3.1

LIST AND DESCRIPTION OF COURSES WHICH ADDRESS PROFESSIONAL ETHICS, GENDER, HUMAN VALUES, ENVIRONMENT AND SUSTAINABILITY IN THE CURRICULUM.

PROFESSIONAL ETHICS

S.N.	Program	Course Title	Code	Brief Course Description
1	BBA 2 nd Semester	Business Ethics & Corporate Social Responsibility	BBA 204 GE-II	This course cultivates students' understanding of organizational corporate social responsibility and business ethics, equipping them with vital knowledge for ethical decision-making in professional settings.
2	BBA 4 th Semester M.Com 2 nd Semester	Human Resource Management	BBA 402 MC 202	This course aims to develop students' understanding of human resource management functions and techniques, specifically tailored to the Indian context.
3	B.Com. 1 st Year	Business Organization and Management	BC 1.2	This course equips students with knowledge of management principles, approaches, functions, organizational structures, planning, controlling, leadership theories, and motivation.
4	BA Public Administration 2 nd Year	Human Resource & Logistic Management	PUBA204- A	This course aims to acquaint students with human resource management, challenges in planning, financial and material management systems, and apply knowledge to real-world scenarios.
5	BA Public Administration 3 rd Year	Leadership Styles and Conflict Management	PUBA301- A	This course covers leadership theories, public leadership concepts, critical analysis of challenges, conflict management styles, and solution models in Public Administration.
6	BA Public Administration 3 rd Year	Stress & Time Management	PUBA302A	This course teaches stress causes and symptoms, stress-time management connection, importance of time management for productivity, and stress management techniques for better job performance with less stress.

GENDER

S.N.	Program	Course Title	Code	Brief Course Description
1	BA English III rd Year	Contemporary India: Women & Empowerment	ENG 306 GE	This course educates students on crucial concepts such as sex and gender, socialization, discrimination (gender and sexual), Stereotyping, Feminism, Patriarchy, Femininities, Masculinities, and Transgender.
2	BA English I st Year	Writing Skills (English)	ENG AECC- 104	Projects are assigned on themes like poetry about women/men, the menace of dowry, and gender discrimination, aiming to deepen students' understanding of these issues.
3	MA English 4 th Semester	Contemporary Literary Theory	Course XIII	This MA course teaches contemporary literary theory, covering topics like modernism, post-modernism, structuralism, and also includes feminist criticism and feminist literary theory.
4	MA English 4 th Semester	Literature & Gender	Course XVI	The course combines writings by women on gender issues and Afro-American women's experiences with patriarchy, slavery, and racism,

				offering a diverse perspective on societal challenges.
5	BA Hindi 2 nd Year	Adhunik Hindi Kavita	HIND 202 DSC-1C	Two topics in this course for second-year students focus on understanding patriarchy in Indian society, particularly its marginalization of women from underprivileged sections.
6	BA History 3 rd Year	Social-Religious Reform Movements in India (19th or 20th Centuries)	GE (HIST) A-310	Students appreciate Indian freedom struggles and study socio-religious-political movements, including Brahma Samaj, Arya Samaj, Ramakrishna Mission, Home Rule, and Theosophical Society, in India's history.
7	BA Political Science 3 rd Year	Human Rights, Gender & Environment	POLS 306 GE -2	Students learn about the significance of Human rights and their relevance, including UN Declarations. The course also delves deeply into women's political participation and representation issues.
8	BA Political Science 3 rd Year	Democratic Awareness Thought Legal Literacy	POS 303 SEC-III	Third-year students take this Skill Enhancement Course, which covers the legal frameworks addressing dowry, sexual harassment, violence against women, and cybercrimes.

ETHICS/HUMAN VALUES

S.N	Program	Course Title	Code	Brief Course Description
1	BA English 1 st year	English Literature-2	ENG DSC-103	This course highlights the plurality within Sufi Poetry and Bhakti Traditions
2	BA & B Com (Hindi) 2 nd Year	Anivarya Hindi 'Rachna Punj' (Compulsory)	HIND 201	This course uses poetry and prose to explore topics like poverty, the needs of marginalized communities, political morality, and empathy for children, the elderly, women, and nature. It aims to instill these values in students and cultivate a strong sense of patriotism.
3	BA Hindi 2 nd Year	Hindi Gadya Sahitya	HIND 203 DSC-1D	The syllabus covers themes of gender equality, human values, and environmental conservation through prose, promoting awareness and understanding among students.
4	BA Hindi 3 rd Year	Chhayavadottar Hindi Kavita	HIND 306 DSE-1B	This paper, taught to third-year students, explores India's post-independence socio-political and cultural developments, cultivates sensitivity toward marginalized groups, and imparts knowledge of political ethics, fostering genuine patriotism.
5	BBA 1 st Semester	Fundamental Management &	BBA 102	Students will grasp management's nature and functions, learn varied organizational structure

		Organizational Behavior		approaches, and understand how personality, learning, and emotions impact work environments.
6	BBA 4 th Semester	Human Resource Management	BBA 402	Students will understand HRM functions, differentiate recruitment and selection, and relate to various stages in the training cycle.
7	BA Geography 3 rd Year	Field Techniques & Survey Based Project Report	GEOGP 302SEC	Fieldwork in geography plays a crucial role in practical learning, imparting firsthand knowledge, cultivating skills, and instilling ethical research practices.
8	BA Physical Education 2 nd Year	Sports Psychology	PED 202TH	Students will study psychological skills for athletes, including goal setting, imagery, self-talk, and relaxation, and learn motivation's role, effective goal setting, and overcoming barriers in sports performance.
9	BA Sanskrit 1 st Year	Niti Sahitya	SKT-DSC- 103	Through this course, students will be able to analyze the concepts of non-violence, civil disobedience, and political knowledge. They will attempt to understand issues related to morality, such as good-bad, benefit-harm, virtue-vice, justice-offense.
10	BA Sanskrit 1 st Year	Upnishd, Shrimadbhagwad Gita Tatha Paniniy Shiksha	SKT- AECC-104	Through this course, students will be proficient in understanding and analyzing various spiritual topics such as the existence of God, the nature of the soul, the concept of Ishwar (God), the self, and the concept of selfless service to God. This will enable them to gain insight into their personal and social lives as well.
11	BA Sanskrit 3 rd Year	Bhartiya Drishtikon	SKT-DSC- 301	Students will interpret Bhagavad Gita teachings on human life, duty, individuality, self-improvement, and apply them to navigate life positively, inspired by human-divine relationship, higher cause dedication, spirituality, and resilience.
12	BA Sanskrit 3 rd Year	Pantalnjalaya Yogsutra	SKT-GE- 303 GE-1	Through this course, students will learn to maintain physical and mental well-being, practice ethical behavior, and uphold essential values. They will also develop a desire for spiritual happiness and achieve self-improvement through this program.

ENVIRONMENT & SUSTAINABILITY

S.N.	Program	Course Title	Code	Brief Course Description
1	BA B. Sc. B. Com 1 st year	Environment Science	EVS -2 ENVS2AE CC02	This course aims to educate students on fundamental environmental concepts and inspire them to raise public awareness about issues such as environmental capacity limits, global warming, climate change, and the harmful impacts of increased human activities on the environment.

2	BA Geography 2 nd Year	Environmental Geography	GEOGP 202CC	Students will study environmental geography's basics (environment & ecosystem), changing man-environment relationships (determinism & possibilism), environmental problems, and India's environmental policies, acts, and movements.
3	BA Geography 3 rd Year	Sustainability & Development	GEOGP 306-GE2	Students will study sustainability's concepts, components, millennium development goals in India, inclusive development's higher education and health role, and sustainable development policies and programs.
4	B. Sc. Physics 3 rd Year	Renewable Energy and Energy Harvesting	PHYS 310TH	Students will grasp fossil fuels and alternative energy, learn about solar and wind energy, understand ocean and geothermal energy, and become familiar with piezoelectric and electromagnetic energy harvesting.
5	B. Sc. Botany 1 st Year	Plant Ecology and Taxonomy	BOTA 102	Students will study plant relationships with physical and biotic environments, ecological succession, conservation issues, ecosystems, pollution, and energy flow in the universe.
6	B. Sc. Botany 2 nd Year	Bio-fertilizers	BOTA 203	This course teaches practical use of microbes as bio-fertilizers in farming, including isolation, production, and application, emphasizing their advantages over chemical fertilizers.
7	B. Sc. Botany 3 rd Year	Medicinal Botany and Ethnobotany	BOTA 306	This course explores the historical, conceptual, and future aspects of the plant-human relationship, focusing on plants in Vedic, Ayurvedic, Siddha, and Yunani medicine. It also covers tribal ethnobotany, conservation, and participatory forest management.
8	BA Public Administra tion 2 nd Year	Development Administration	PUBA 202-A DSC-1D	Students will learn about sustainable development, its concept, features, and significance in balancing current needs with future generations' needs.
9	BA Sociology 2 nd Year	Sociology of Environment	SOCL-A 204 SEC	Students will explain environment and society, identify environmental problems, raise environmental awareness, and understand the importance of sustainable development.
10	BA Sociology 3 rd Year	Social Demography	SOCL-A- 301SEC	Students will also study environmental issues like pollution and resource depletion, along with India's population policy, understanding their implications and relevance in sustainable development.
11	BA Sociology 3 rd Year	Theory and Practice of Development	SOCL-A 302 SEC	Students will be introduced to social change theories and factors, the roles of PPP and PRI in social development, and the concept of sustainable development and environmental discourse.

12	BA Tourism and Travel Management 3 rd Year	Tourism Impacts	TTMC 305	Students will learn about tourism impact types, carrying capacity, global warming, climate change, and environmental impact assessment processes, enhancing their understanding of sustainable tourism practices.
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CULTURAL DIVERSITY

S.N.	Program	Course Title	Code	Brief Course Description
1	BA Sociology 1 st Year	Society in India	SOCL-A-102	Students will learn about Indian society's perspectives, including unity in diversity, casteism, secularism, and communalism. They will also study stratification, caste, class, and social institutions like marriage and family.
2	BA Sociology 3 rd Year	Marriage, Family and Kinship	SOCL-A 304 DSE-1A	This course aims to highlight and critically examine contemporary concerns in the fields of marriage, family and kinship. It considers theoretical issues and ethnographies with particular emphasis on diversity of practices.
3	BA Sociology 3 rd Year	Social Stratification	SOCL-A 305 DSE-2A	The course introduces the student to various ideas of Social inequality and their sociological study. The different forms and institutional manifestations of social stratification are explored here both theoretically and through case studies.
4	BBA 3 rd Semester	India's Diversity & Business	BBA 304	Students will learn about various types of diversity, its interlinkages with socio-economic challenges, and its impact on business opportunities and decisions.


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